



Position Title: DeForest Campus Pastor
Reporting Relationship: Senior Associate Pastor
Exempt Status: Full-time, Exempt

Ministry Description:

The campus pastor will oversee the life and direction of the DeForest Campus under the direction and leadership of the Senior Associate Pastor. This will require a firm grasp of the beliefs, values and strategy of Door Creek Church and the ability to align staff and key leadership teams with its mission, vision and values. The campus pastor will provide strong pastoral leadership that ensures a healthy growing campus that loves Jesus and people far from God.

Primary Responsibilities:

- A communicator who is the primary host, greeter, and vision-caster of this congregation
- Shares and excites the church to embrace DCC's mission, vision and values
- Hire and train all ministry staff in partnership with the Strategic Leadership Team
- Builder of teams and identifies high capacity leaders to build more teams
- A relational leader who is friendly and approachable
- A Commitment to excellence
- An encourager of staff and volunteers
- Builder of systems and practices to support ministry and care for the congregation
- Reproducer of staff, leaders, volunteers and followers of Christ

Personal Qualifications:

- A vibrant faith in God
- If married, a healthy marriage and family and supportive wife
- Door Creek Church member who shares our values and vision for ministry
- Ability to work independently or as a member of a team
- Ability to maintain high standards of confidentiality with sensitive information.
- Demonstrated interpersonal, verbal, and written communication skills, including strong listening skills
- Gifts of leadership, teaching and encouragement

Education and Experience

- Degree or equivalent experience: Undergraduate degree preferred
- Years of experience: 2+ years working with at least one of the following: non-profits, community development, missions ministries, related fields preferred