



DOOR CREEK CHURCH

Changing lives to change the world

Position Title: Northside Campus Pastor
Reporting Relationship: Senior Associate Pastor

Ministry Description:

The campus pastor will provide strong leadership that ensures a healthy growing campus that loves Jesus and people far from God. He will develop a ministry strategy that serves families and by God's grace will transform our city with the hope of Christ.

Primary Responsibilities:

Campus Launch

- Assemble a healthy core of Christ-followers who will help launch the campus
- Develop a ministry plan that addresses the needs (Spiritual, physical etc) of the Northside
- Enlist members of DCC and other churches to connect their resources to the work

Campus Strategist/Visionary

- Shares and excites the church to embrace DCC's mission, vision and values ensuring alignment
- Provide strong leadership to the staff and congregation
- Assist Lead Pastor with strategic planning and execution at the campus level
- Hire and train all ministry staff in partnership with the Strategic Leadership Team.

Campus Pastor/Equipper

- Build a team of equippers who multiply ministry
- Grow the campus through assimilating new attenders
- Grow groups and volunteer teams

Qualification

- A vibrant faith in God
- If married, a healthy marriage and family and supportive wife
- A compassionate leader with cultural competence and cross-cultural communication skills
- Gifts of leadership, shepherding, teaching and mercy
- Experienced serving an under-resourced community
- Proven effective leadership in ministry
- Embraces the mission, vision and values of Door Creek Church
- Strong commitment to team and partnerships
- Pastoral Training preferred but not required

Education and Experience

- Degree or equivalent experience: Undergraduate degree preferred
- Years of experience: 2+ years working with at least one of the following: non-profits, community development, missions ministries, related fields preferred