

### **Worship Pastor/Director**

Reports to: Executive Pastor of Ministries

Status: Full-time

**Position Objective:** Oversees the Worship Ministry for Sprecher Campus, giving leadership to the vision, planning, execution, and evaluation of worship services, including leading worship, recruitment, training, and leading a varied ministry of the creative arts, to ensure that community and personal worship continues to grow in scope and excellence, and is in harmony with the church's mission statement and values. This person must have a passion for worshiping God that invites others to participate.

### **Responsibilities:**

- Be an equipper | Find, invite and train people for ministry to multiply ministry
- Build healthy staff and volunteer teams
- Plan weekend worship services in all venues at Sprecher Campus
- Lead weekend worship services
- Develop a long-range vision and ministry plan in collaboration with the lead pastor
- Cast the vision for DCC and Worship in all ministry settings
- Create an environment that encourages growth in the congregation's ability and desire to worship
- Participate in the development and sustainability of multiple worship venues
- Provide leadership and worship support for all-church events and other high-profile ministry events
- Collaborate with other Worship Campus Pastors/Directors, encouraging, brainstorming, sharing of ideas etc...
- Other Duties as assigned by Executive Pastor

### **Qualifications and Skills:**

Has a love for Christ, His Word and the church, is a mature Christ follower who is growing in grace

Bachelor's degree from four-year college, conservatory or university; or five years related experience and/or training; or equivalent combination of education and experience

- Has a proven track record of leading people in Christ-honoring heart engaging worship
- Managing multiple people and projects
- Has demonstrated the ability to think strategically and is able to anticipate and initiate change
- Develop a shared vision and philosophy of utilizing the arts in worship that is congruent with the mission of DCC
- Demonstrates strong interpersonal skills; leading and developing personnel, conflict management, working with a broad range of people and personalities
- Is flexible, able to adapt to change and thrives in a fast-paced environment
- Is able to be both a team builder and a team player, demonstrating a passion for excellence
- Strong verbal and written communication skills
- Experience with Planning Center Online or similar service planning platform
- Music training and theological training preferred
- Arrange worship songs
- Able to lead vocally from guitar or piano
- Fluent with Ableton Live or similar digital work station